

On the 23 rd day of December, in the year of 2013

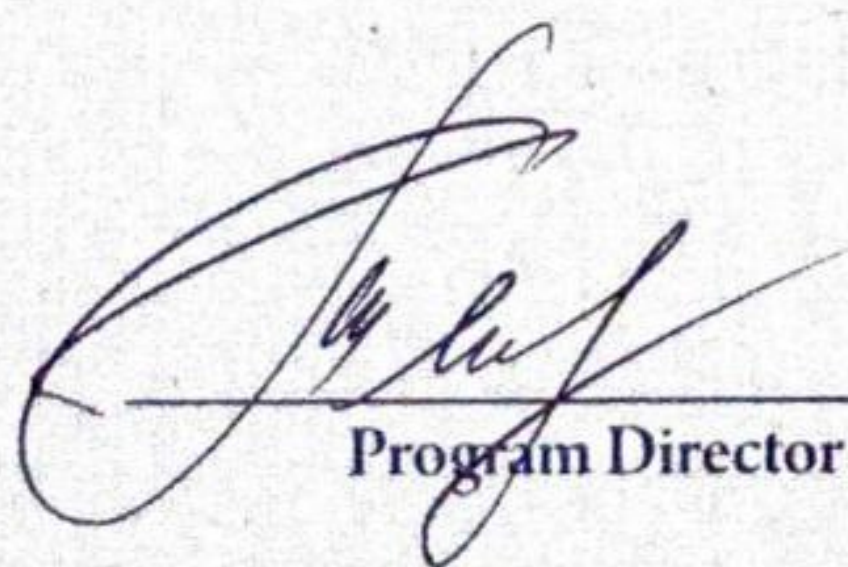
UNIVERSITY BUSINESS SCHOOL CERTIFICATE

Konstantinova Alla

has successfully completed the coursework established

« School of Human Resources Director »

*with all the rights, honors and privileges thereunto appertaining.
In witness whereof, the seal of.*


Program Director




President

AMD23122013-178UBS